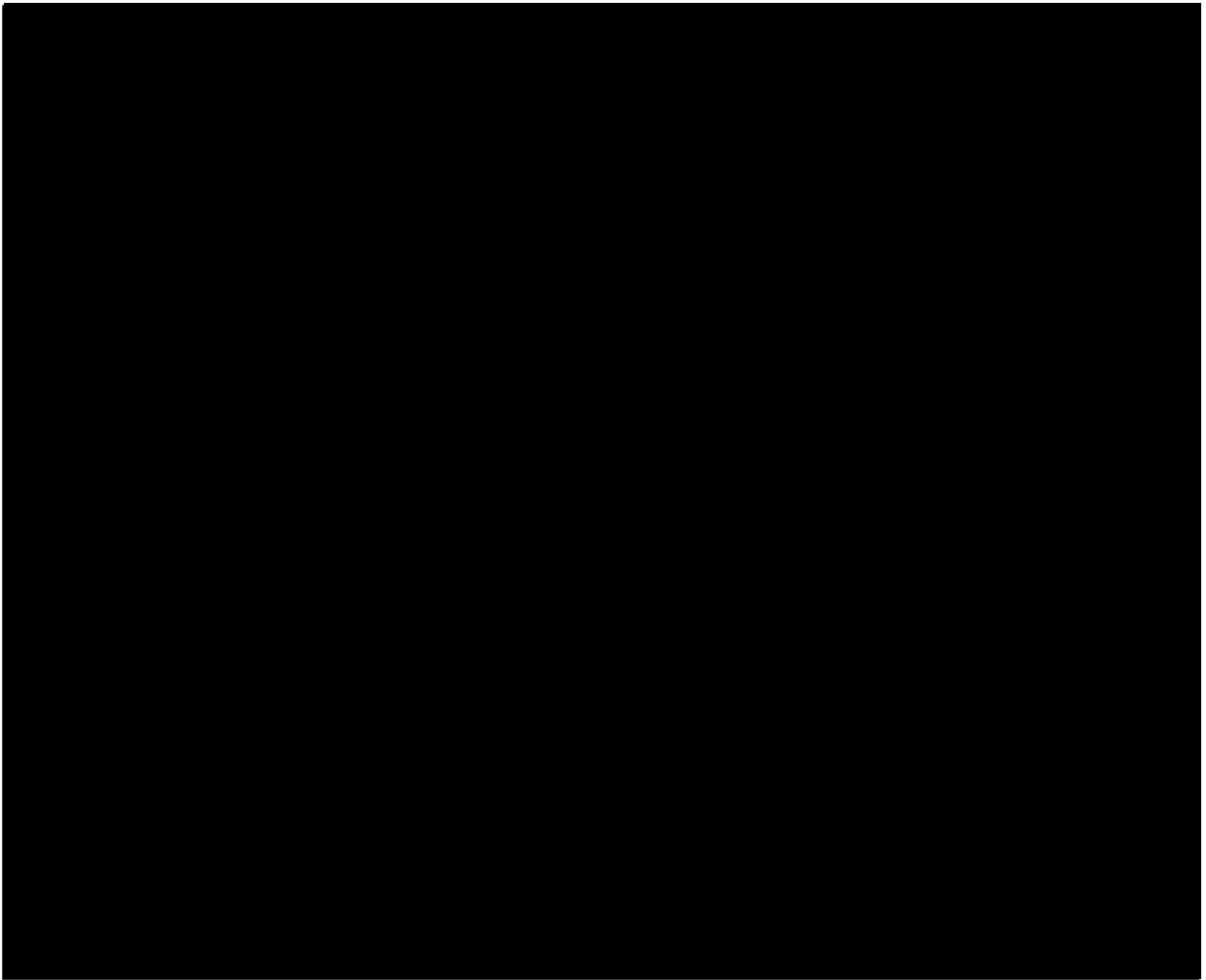
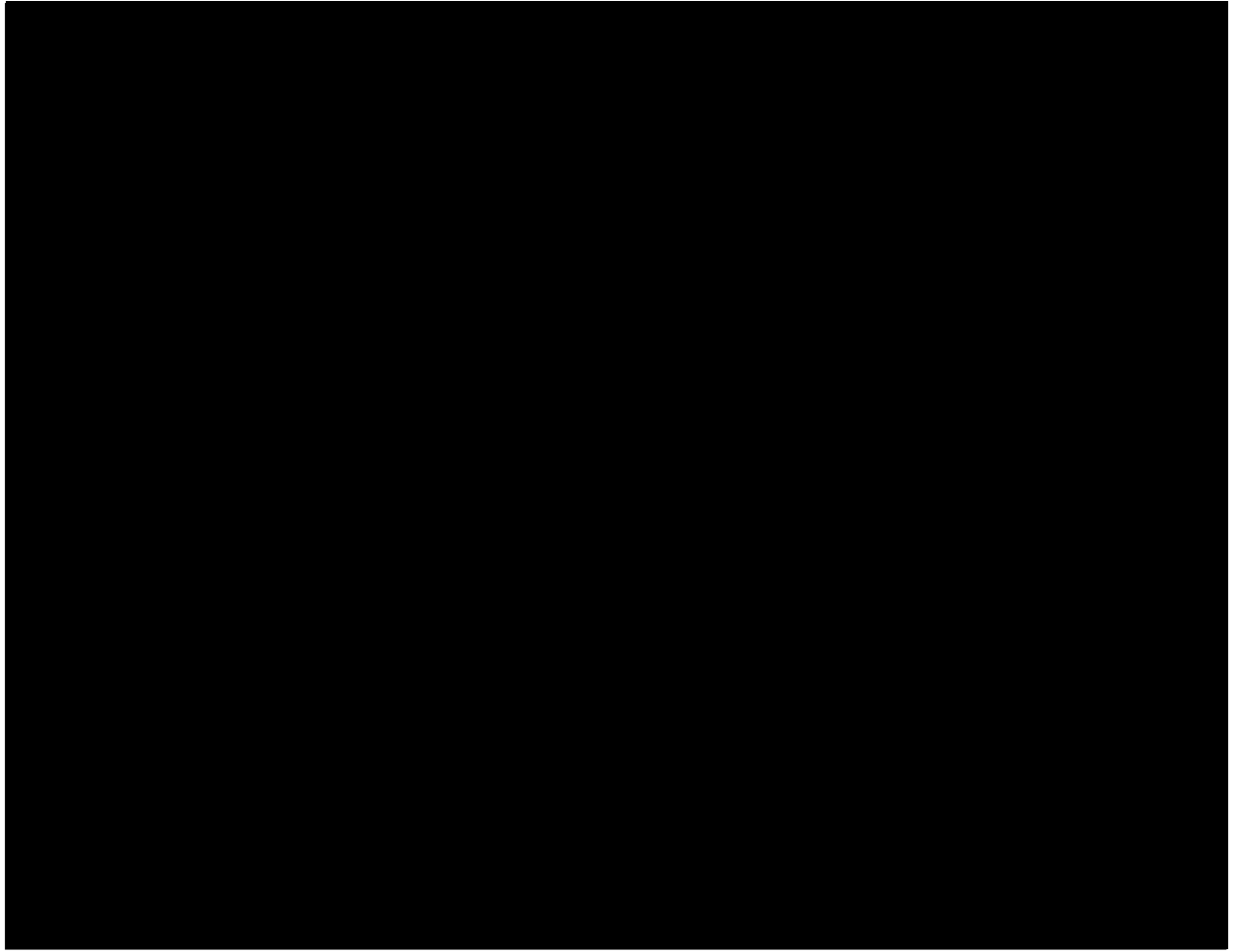
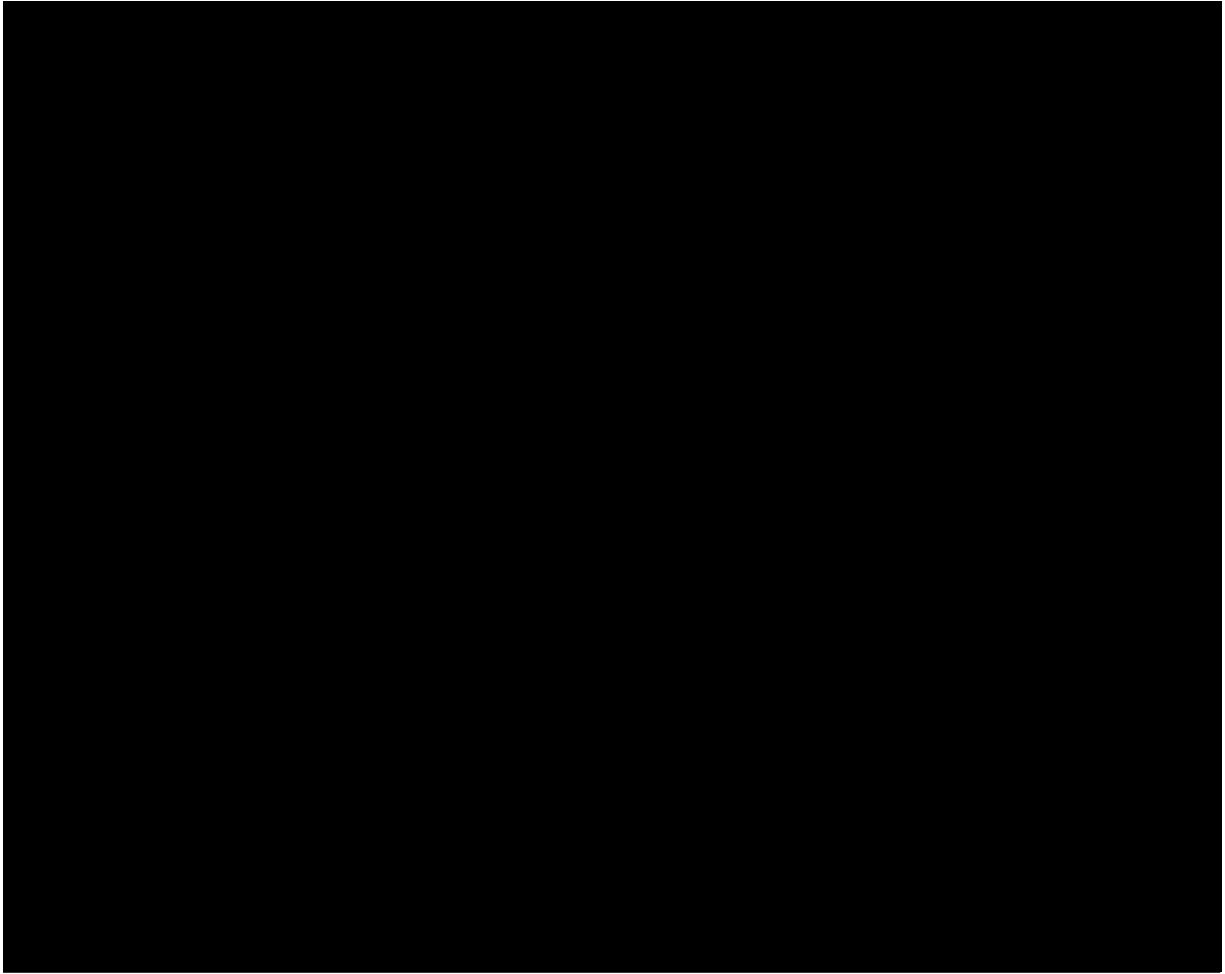
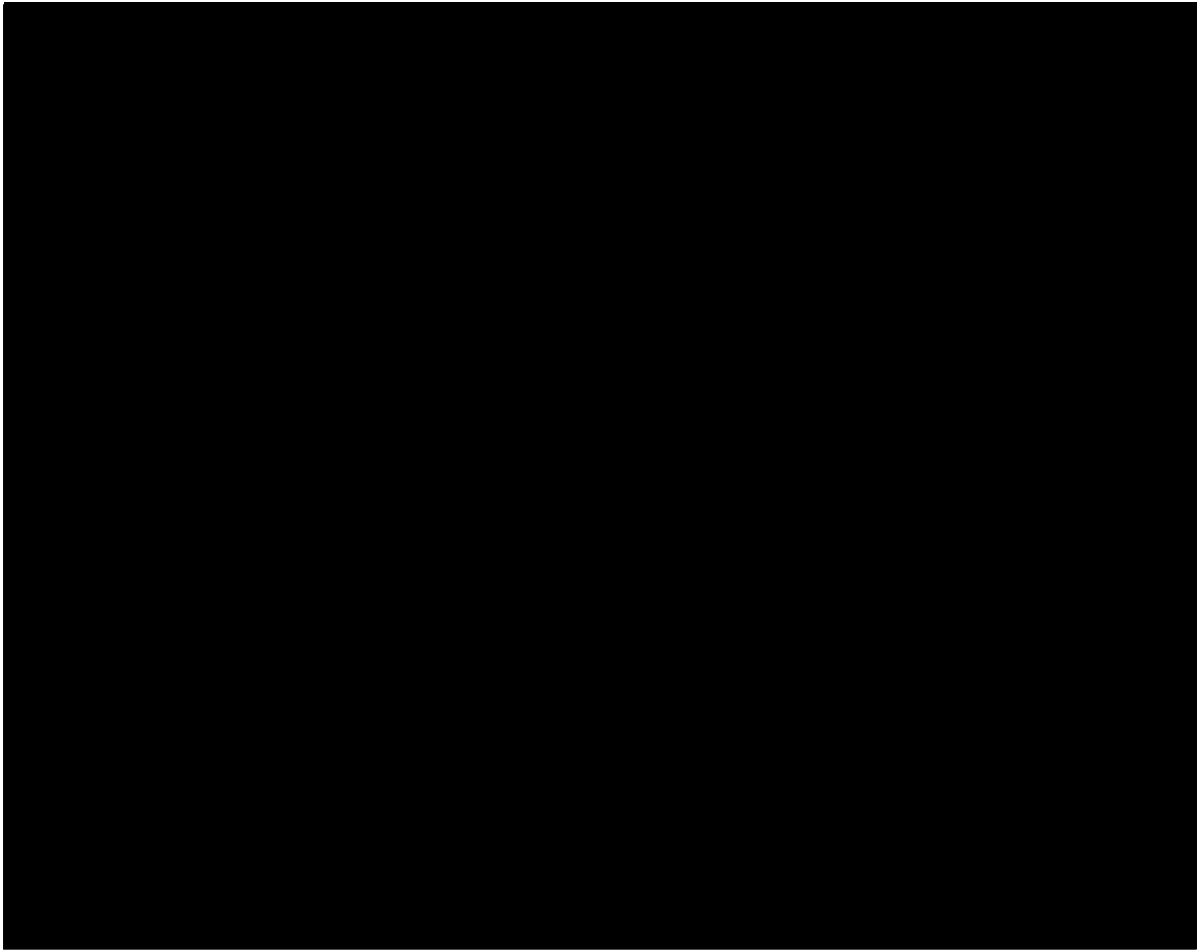


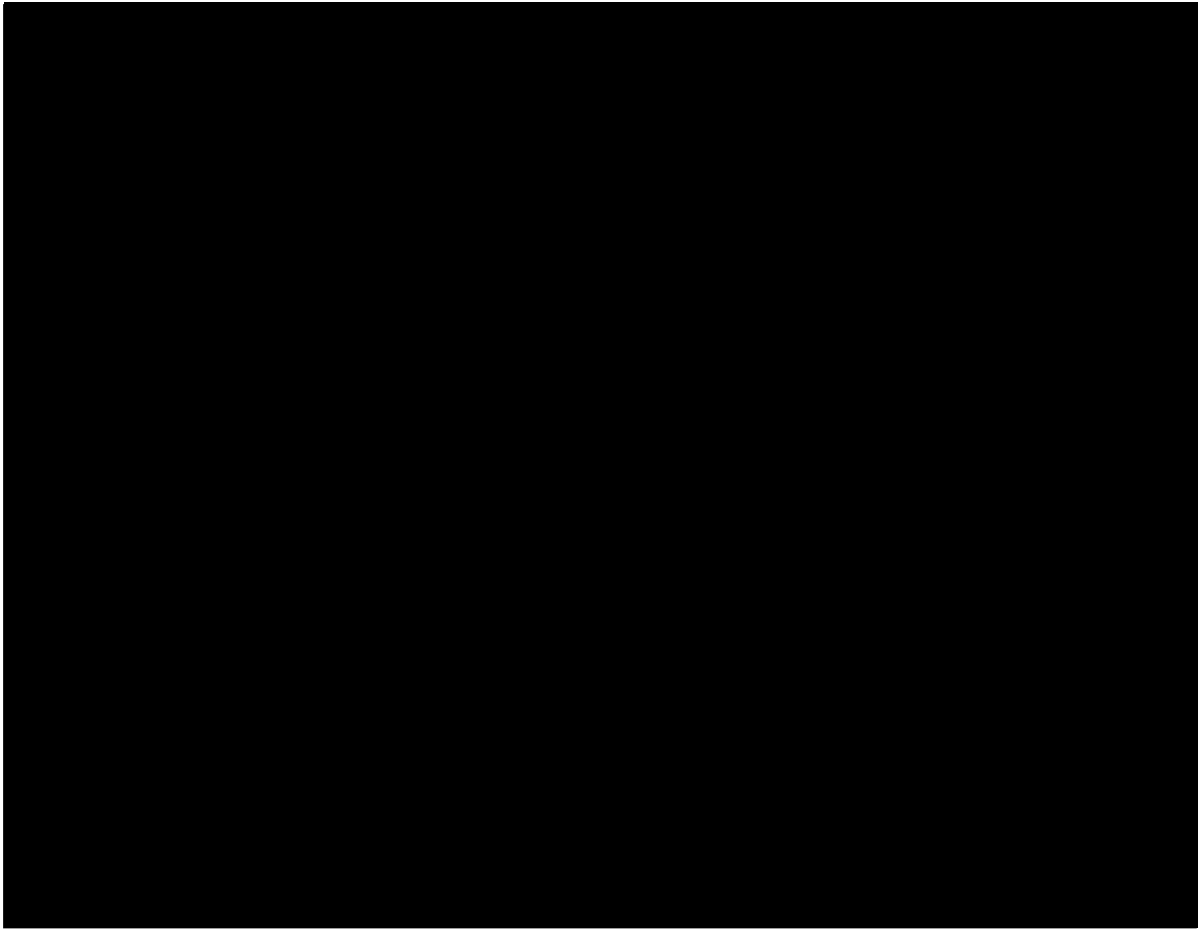
**EXHIBIT 145 TO
HARVEY DECLARATION
REDACTED VERSION**





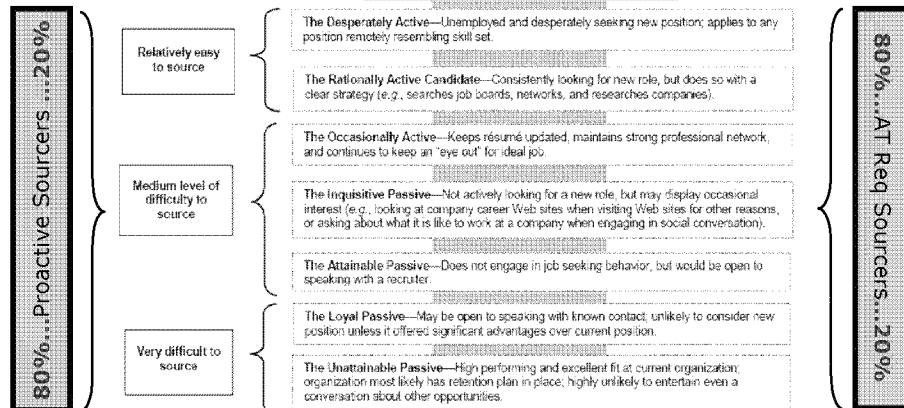






Active to Passive Candidate Spectrum

Figure 4: The Active – Passive Candidate Spectrum



Source: Corporate Leadership Council and Recruiting Roundtable
Creating a Passive Candidate Recruiting Strategy

Set the Pace, Win the Race

